



City of YUMA

Arizona



www.YumaAZ.gov

Fire Chief

ANNUAL SALARY: \$109,245—\$152,944

UNIQUE OPPORTUNITY

This is an extraordinary opportunity with the City of Yuma, for a motivated, self starter with outstanding skills for close attention to detail. Work environment is rewarding and exciting. Overseeing the City's Fire and Ambulance functions.



YUMA

Named for the Yuman Indians, Yuma was founded as a river port supplying military outposts and supporting commerce, just below the confluence Colorado and Gila Rivers. Since prehistoric times, Yuma has been the safest site for crossing the Colorado River. Fort Yuma was built during the gold rush to bring peace to the area and insure a safe route into California. Established in 1854 as Colorado City, the town became Arizona City and was reincorporated as Yuma in 1914. Yuma is the county seat of Yuma County and remains a key crossroad for air, highway and rail transportation. The community's logistics heritage and bicultural reputation are enhanced by the proximity of three neighboring states of California, Baja and Sonora, Mexico

OUR CITY GOVERNMENT

The City has a number of appointed boards and commissions that serve the City legislative body in an advisory capacity. The City Administrator is the Chief Administrative Officer for the City and is appointed by the City Council.

With an annual budget of \$164 million and a Capital Improvements Budget of \$36 million, the City of Yuma currently employs 1,200 full-time, part-time and seasonal employees. There are 13 City departments which are committed to providing outstanding services to the community.

THE COMMUNITY

PRINCIPAL ECONOMIC ACTIVITIES

A \$3.2 billion/year agribusiness industry forms the foundation of Yuma County. Yuma's Agribusiness sector is responsible for supplying the United States with 80% of its winter, leafy vegetables. A variety of industrial, processing and logistic operations take advantage of Yuma strategic location increasing Yuma's economic diversity. The Mexican free-port of San Luis Rio Colorado is located 23 miles southwest, luring industries interested in offshore manufacturing, or twin-plant operations. Yuma is home to two of the largest military installations in the United States, The U.S. Army Yuma Proving Ground is the nation's premier ground and weapons testing facility. Marine Corps Air Station-Yuma is the country's foremost Marine Air Base with an enlisted population of more than 10,000 pilots, aviation technicians, and aeronautic mechanics.

During the winter months more than 80,000 winter visitors flock to the community to enjoy sun-drenched warmth.

SCENIC ATTRACTIONS

Today Yuma is a vibrant multicultural community that celebrates its rich heritage, surrounded by wide-open spaces and pristine desert scenery - all with a river running through it. The Yuma State Territorial Prison, with cells carved from rock, once housed dangerous outlaws and is now a popular tourist attraction in tandem with the historic Quartermaster Depot that helped settle with West. Other attractions in the area include Fort Yuma (built in 1851), the 16th-century St. Thomas Mission; the Quechan Indian Museum; Laguna, Imperial and Morelos Dams; and, across the Colorado River, the California sand dunes. In nearby San Luis and Algodones, Mexico, port-of-entry communities; medical tourism, night spots and shopping are popular activities. Lakes along the Colorado River offer fishing, water skiing and swimming opportunities.

The Arizona State Parks Board and the City of Yuma operate the new Yuma Crossing State Park, featuring living history on the Colorado before 1900.

COMMUNITY FACILITIES

The City of Yuma offers a broad range of community facilities including: several museums, eight community centers, three library branches, public and private art galleries, three dozen parks, bowling alleys, YMCA, numerous theaters, nearly a dozen golf courses, three swimming pools, biking/hiking trails, public wetlands area, lighted tennis courts, and a minor league quality ball park adjacent to an event center.



DEPARTMENT INFORMATION

The Yuma Fire Department was officially established in 1900 and has a long history of service to our community and in providing assistance to other local communities. YFD has been a Center for Public Safety Excellence accredited Fire Department since 2003 with a Fire Service ISO rating of "2". We are a Fire based EMS agency running over 12,000 emergency calls for service annually (85% EMS) and recognized by the Arizona Department of Health Services as a Premier EMS Agency. Currently there are six (6) neighborhood fire stations with Fire Administration at City Hall. The department has an authorized staff of 125 with 108 responders in Operations.



CANDIDATE PROFILE

The City of Yuma is seeking an experienced and qualified Fire Chief to manage a high performing, results driven Department, providing Fire, Emergency Medical and ALS Transport services to our community. The Chief will report to the City Administrator and directs Yuma Fire Department (YFD) operations, including fire prevention & suppression, rescue, and emergency medical services; acts as City's Emergency Manager, chief planner and preparedness director, and senior incident commander for emergencies and disasters. Direct reports include the Assistant Chief for Operations, Professional Services Battalion Chief, Fire Marshal, Public Information Officer, and 3 additional administrative support staff.

The individual will have the ability to plan, assign and review the work of subordinates in a manner conducive to full performance and high morale; establish and maintain effective working relationships with all levels of internal and external stakeholders; and interpret and explain rules/regulations.

BENEFITS

Full Time Employee benefits include:

- ◆ Full Retirement Program
- ◆ Participation in DEFERRED COMPENSATION
- ◆ EMPLOYEE DISCOUNTS - Various employee discounts are available, such as gym membership discounts, Sam's Club membership discounts, cell phone service discounts, apartment discounts, etc.
- ◆ MEDICAL COVERAGE - The City offers three (3) different medical coverage plans
- ◆ GENERAL LEAVE - General Leave provides full time and part-time employees with time away from the job for rest and relaxation.
- ◆ MAJOR MEDICAL LEAVE
- ◆ HOLIDAYS - The City of Yuma has 11 paid holidays.
- ◆ TERM LIFE INSURANCE - City of Yuma provides a life insurance benefit of one time the annual salary for all full-time and regular part-time employees. Additional life insurance may be purchased for yourself and your dependents through Sun Life (Basic and Voluntary Life).
- ◆ ADDITIONAL VOLUNTARY INSURANCE - Additional voluntary insurance products such as Short-term disability,
- ◆ FLEXIBLE SPENDING ACCOUNT (FSA) for child care or medical, dental, and vision expenses.

DESIRABLE EXPERIENCE AND TRAINING

Bachelor's Degree in Fire Science, Public Administration, Emergency Medical Services, or related field; AND five years of Fire Department operations and administrative management experience; OR an equivalent combination of education, training and experience. Must have attained either a Master's degree in Fire Science, Public Administration, Emergency Medical Services, or related field; OR credentialing as a Chief Fire Officer, Chief Emergency Medical Services Officer, or Executive Fire Officer.

Knowledge of:

- Duties, powers, authorities and limitations of a municipal Fire Chief.
- Federal, National, State and City fire and life safety laws, rules, regulations, codes, practices and procedures governing emergency services.
- Modern emergency services management principles and practices for efficient and effective management of operational resources, including deployment strategies and reactive tactics.
- Techniques and practices for effective and efficient management of Department resources, including personnel administration, labor law, accounting and budgeting.
- Methods, practices and procedures for fire prevention, fire suppression, hazardous material responses, emergency medical services, and rescue operations.
- Local community issues and regional community resources available to citizens.
- Traffic laws, ordinances and rules governing emergency vehicle operation.
- City geography, traffic patterns, and the location of all streets, landmarks and buildings.
- Computers and specialized hardware and software for preparing reports and maintaining records.

Skill in:

Analyzing YFD issues, evaluating alternatives, and recommending solutions based on findings.

- Making risk assessment decisions on deployment of staff at emergency scenes.
- Assuming command level responsibilities and making appropriate decisions.
- Assuming incident command responsibilities, and coordinating firefighting, rescue, and emergency medical services under complex emergency conditions.
- Evaluating emergency scenes, and quickly developing solutions, priorities, and mitigation plans.
- Thinking and acting quickly and effectively in emergencies, and under stressful situations.
- Recognizing the construction, contents and occupancy of buildings in order to apply appropriate fire suppression and rescue techniques.
- Managing staff, prioritizing multiple tasks and projects, and delegating tasks and authority.
- Working as a team member with other emergency services agencies.
- Investigating and resolving conflicts, personnel issues, citizen inquiries, and YFD complaints.

City of Yuma is an Equal Opportunity Employer

APPLICATION AND SELECTION PROCESS

This recruitment will remain open until filled with a first review date of June 15th 2014. For further information regarding the City of Yuma, visit the City's website at www.yumaaz.gov or call Jack Dodd, SPHR, Director of Human Resources, (928) 373-5133 to request more information. To be considered for this position, go to www.yumaaz.gov/jobs and complete an online application. **Please attach a resume, cover letter, salary history, and three references to the online application.**

CITY OF YUMA

One City Plaza

Jack Dodd, SPHR

Yuma, AZ 85364

(928) 373-5134 (fax)

E-Mail: HRDirector@YumaAZ.gov

Applications will be evaluated based on training and experience, including recency of experience, as provided on the application materials. The most qualified applicants will be invited to participate in a formal interview process.